

Technician & Engineer Character Reference Form

(Applicant's Full Name) has applied for a position in our Technician and Engineer Program. The Summer Technician and Engineer Program (STEP) is for teens to assist in the day-to-day operation of the camp. The women will be serving in the dining hall, camp store, laundry, lifeguarding and handcrafts. The men will he helping with wood cutting and hauling, lifeguarding, lawn mowing and dish washing. Though they won't be directly supervising campers, they will have contact with them. Their character will be an example to the campers. Therefore, each teen is asked to complete an application and provide a list of references. You were one of the people listed.

Please take a few minutes to fill out the following questions and then return it to us.

How long have you known the applicant?	In what capacity?

Do you know this person on a one-on-one basis or in a group context? ____ If group, what size and type of group?____

How would you rate the applicant in the following areas?

Responsibility

- □ Excellent diligently follows through on all tasks
- Good follows through on all tasks
- Average usually follows through on all tasks completes tasks when convenient
- Poor

Initiative

Excellent will look for things to do Good will do what needs to be done Average will do the obvious Poor needs to be told what to do

Team Participation

Excellent	outstanding group member			
□ Good	contributes positively in a group			
Average	usually contributes positively			
Poor	difficulty working in a group			
Integrity				
Excellent	consistently trustworthy			
Good	generally honest and true			
Average	may stretch the truth			
Poor	questionable			
noral behavior?	Yes No			

Do you have any doubts or questions concerning the applicant's moral behavior?

To your knowledge has the applicant ever been accused of any improper conduct around children? Yes No

Knowing the applicant as you do, would you encourage us to accept the applicant? Yes No

If you have any reservations about this person's suitability for working around children, please call Jon Ford at 989-848-2279 or email Serve@CampBarakel.org to discuss your concerns. We really do want to hear from you if you have any hesitation. All telephone calls and emails will be held in strict confidence.

I have answered the above questions to the best of my knowledge.

Signature	Date	Date	
Printed Name			
After completing this form, please send it directly to	us:		
Camp Barakel; PO Box 159; Fairview, MI 48621-0159	Serve@CampBarakel.org	989-848-2279	Fax:989-848-2280

Thank you so much for your help!